



“MISSION: FOCUSED”

Merck Military Recruiting (Short Version)

Date: March 2, 2012

TRT: 3:55

JOHN: Whenever I've needed to answer the call, Merck has been there for me.

JESSICA: My military experience is something that I draw on every day in the work that I do at Merck.

JIM: It's very fulfilling to know that I'm a part of something that is helping the entire global community.

HOPE: At Merck I feel like we all just have a tremendous opportunity to make a difference, every day.

CINDY: I would like to stay at Merck until my military career is over because I've never felt that much support anywhere else I've worked.

SANDRA: A lot of veterans may not consider the pharmaceutical industry or Merck, but we in fact do appreciate a lot of the skills they've already honed in the military such as leadership and innovation.

JESSICA: One of the things that sets veterans apart in my mind is their desire to serve something greater than themselves.

JOHN: It's great to work for a company that is recognized for supporting National Guardsmen and Reservists.

MARTY: Knowing that there is a job, and a great company like Merck waiting for you when you get back is huge.

REGINALD: I just think I'm blessed. I mean I really enjoy working here. I think it's...actually it is; it's the best job I ever had. It's great.

TOM: Every walk of life is here at this company. You fit in anywhere you want. It can be your career. It's entirely up to you.

ROSCHELLE: My future at Merck I think is limitless.

TOM (Project Manager, Merck; Air Craft Maintenance Officer – 30 yrs Air Force Active Duty & Reserves): I know that the leadership qualities that the Veterans bring are just exactly what this company needs.

JESSICA (HR Leader, Merck; Army Signal Officer – 8 yrs Air Force Active Duty & Reserves): A veteran has a leg up over other candidates that we look at because they have just this great breadth of experience and challenge, and are used to working under pressure.

MARTY (Sales Team Leader, Merck; Army Field Team Artillery Officer – 30 yrs Air Force Active Duty & Reserves): And support of our veterans comes right from the top. Recently, our CEO Ken Frazier signed a statement of support for the Garden Reserve. This undeniably shows that Merck supports our soldiers, not only when they are deployed, but more importantly, when they return home.

CINDY (Director, Merck Sigma; Army Medical Officer – 27 yrs Air Force Active Duty & Reserves): If I have to do something for the military, they've always been there for me, no questions asked and actually, give me the soldier's welcome when I come back.

TOM: The Veteran's Leadership Network supports our fellow employees by helping them transition from the military mindset to the civilian mindset.

SANDRA (Sr. Staffing Consultant, Merck; Army Logistics Officer – 12 yrs National Guard): It's great to be part of a company like Merck that was awarded the Employer Support of the Garden Reserve Freedom Award in 2010. We were actually only one of five large companies that was given this prestigious accolade.

JOHN (Sr. Analyst, IT Compliance, Merck; USMC Officer – 20 yrs Active Duty & Reserves): It's reassuring to work for a company that has won the Freedom Award since it proves that they are as committed to me as I am to them.

SANDRA: We've also been named on GI Jobs Top 100 Military Friendly Employers for several years.

JOHN: For service members, I can't think of another company where there are more opportunities for professional and personal growth.

CINDY: If you really like to solve problems, if you really like to know that you are adding value to people and situations that actually need you, Merck is the place to be because that's what we do.

REGINALD (Sr. Learning Coordinator, Merck; Army Combat Medic - 6 yrs Reserves): I think it's a win-win situation. I know what Merck can offer me and my family, and I try to offer the best, give them my best, everyday.

ROSCHELLE (Logistics Coach, Merck; Chemical Warfare Specialist – 8 yrs Air National Guard): To be in a position where I am today at a company like Merck where I impact lives globally is amazing.

SANDRA: Merck gets it. They have a military recruiting site. They have a Veteran's Leadership Network. They have folks who can understand and read your resume, and understand the skills and experience that you bring.

JOHN: One day I can be supporting computerized systems used throughout the world in clinical trials, the next day I could be jumping out of helicopters with the Marine Corps.

MARTY: Be proud of your military service, be proud of this great nation, and be proud of what we have here at Merck. They all fit well together.

ON-SCREEN TEXT:

"The Leadership team and I consider it our duty to ensure that we hire returning veterans for appropriate roles within Merck because of the critical skills, discipline, and leadership they bring." – Ken Frazier, Chairman & CEO

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